

CONFIDENTIAL
EYES ONLY

25 April 1973

MEMORANDUM FOR THE RECORD

SUBJECT: Task Force for Reorganization

At the meeting of 24 April 1973, there was discussion and a general consensus on the following points:

A. Consideration was given to the establishment of an Associate Deputy Director for Management and Services, with cognizance over an Administrative Division (Plans, Programs, Budget, Training, Logistics, and Personnel) and a Services Division (SR&CD, RMO, TS Control, EO 11652). The general consensus was that this was not really workable, and the SR&CD activities was more closely aligned to security processing and the clearance program.

B. Yet another vote was taken on the marriage of Executive Staff and Administration and Training Staff. There was general agreement, with one dissenting vote, that A&TS should be under the Executive Officer. Chief, A&TS has prepared a dissenting memo 25X1A 24 April 1973.

25X9

25X1A

not be cut at this point because of the heavy work load. This might deserve closer review if there are cuts in the future.

E. We would go with the Chief/OPS titles, and there were some changes in Branch names.

EYES ONLY

E2 IMPDET
CL BY 008246

CONFIDENTIAL

CONFIDENTIAL
EYES ONLY

F. 25X1A [REDACTED] will prepare the appropriate charts and show the slots which have been deleted. Three separate pages.

G. The other Task Force members will begin the write ups reflecting the rationale for organizational changes, etc.

H. Another look at the general grade structure will be made on 25 April 1973.

25X1A [REDACTED]

Acting Executive Officer

EYES ONLY

CONFIDENTIAL

CONFIDENTIAL

Goals of the Reorganization

1. The twofold purpose of the reorganization was to streamline the Office of Security along "clean functional lines" and otherwise consolidate operating units to permit the deletion of [REDACTED] slots, ranging from supergrades to clerical personnel. This was to be a sweeping reorganization without specific regard to individuals who are occupying specific slots.

25X9

2. In the course of this management study, attention was to be given to the accomplishment of the following specific goals:

A. A "total consolidation" of the Deputy Directorate for Personnel Security and the Deputy Directorate for Investigations and Operational Support.

B. A review of the ongoing reorganization taking place within the Deputy Directorate for Physical, Technical and Overseas Security.

C. A consolidation of the Administration and Training Staff with the Executive Staff.

D. A dissolution of the Security Research Staff, while allowing for three or four positions to be assigned to the existing Deputy Directorate for Personnel Security.

3. The Task Force included [REDACTED] Chief of the Administration and Training Staff; [REDACTED] Assistant Deputy Director of Security for Investigations and Operational Support; [REDACTED] Assistant Deputy Director of Security for Personnel Security; [REDACTED] Assistant Deputy Director of Security for Physical, Technical, and Overseas Security; [REDACTED] Chief, Personnel Security Division; and [REDACTED] Acting Executive Officer. It was understood that other subordinate officers were not to be interviewed concerning the reorganizational plans.

25X1A

Chief

25X1A

25X1A

25X1A

25X1A

25X1A

4. This comprehensive review of the entire Office of Security was to be completed no later than 1 May 1973, and the final report should reflect "before and after" charts, showing the organizational structure of the Office of Security.

CONFIDENTIAL

OFFICE OF SECURITY MISSION AND FUNCTIONS

Function

The Director of Security is basically responsible for the personnel, physical, and technical security of the Central Intelligence Agency. Under this broad charter relating to sensitive Agency positions and the protection of intelligence sources and methods, it is his mandate to maintain an ongoing program ensuring the security of our personnel and installations. In carrying out these overall duties, the Office of Security:

A. Establishes security standards to be applied to all personnel to be employed by, detailed to, or otherwise associated with the Agency in any capacity.

25X1A

[REDACTED]
of Staff applicants and provides operational support to all elements of the Agency.

C. Establishes policies to protect Agency classified material and to prevent the physical penetration of Agency areas, buildings, and installations, whether in the U.S. or overseas.

D. Maintains the Agency's audio countermeasures and technical security programs, including overseas inspections, assessment of the hostile audio [REDACTED]

25X1A

E. Conducts security interviews utilizing polygraph and general interrogation techniques in a screening program as it relates to Staff applicants as well as agents and other operational assets.

F. Establishes security policy for the extraordinary protection of certain designated intelligence collection programs conducted by CIA and other agencies represented on USIB.

G. Provides policy guidance on security matters to the U.S. Intelligence Community through the mechanism of the Security Committee, United States Intelligence Board.

CONFIDENTIAL

SIGNIFICANT ORGANIZATIONAL CHANGES

The Task Force reached a general consensus in recommending to the Director of Security that the following significant organizational changes be put into effect:

I. Management and Administration

A. There be a consolidation of Administration and Training Staff and the Executive Staff, under the general cognizance of the Executive Officer.

B. Executive and Planning Division be abolished, and the key Security Careerists be assigned to and work directly under a Chief of Plans, Programs, and Administration Staff. The fiscal, training, logistics, and personnel structure remains basically the same.

C. The Executive Officer retains primary direct responsibility for security policy, and administrative control of the Special Security Center.

II. Security Screening, Investigations and Support

A. There be a consolidation of DDS/IOS and DDS/PS into a new major component known as the Deputy Director of Security for Personnel Security and Investigations (DDS/PSI). The Assistant Deputy Director will be designated Chief of Operations for PSI.

B. The existing five Divisions in these two Directorates will be consolidated into three similar larger units, known as Clearance Division, Security Support Division, and Security Records & Communications Division.

C. Interrogation Research Division becomes a Branch under the Security Support Division, which also assumes responsibility for the "Green Berets," Employee Activity Branch, and other support activities.

D. The records management function be returned to SR&CD, and some additional slots be provided in order to put increased emphasis on microfiche and other programs.

CONFIDENTIAL

E2 IMPDET

~~CONFIDENTIAL~~

III. Physical, Technical and Overseas Security

A. There continue to be a Deputy Director of Security for Physical, Technical, and Overseas Security Support (DDS/PTOS). The Assistant Deputy Director will be designated Chief of Operations for PTOS.

B. The existing three Divisions in this Directorate be consolidated into two similar units, known as Technical Division, and Physical Security and Overseas Support Division.

C. The existing Overseas Security Support Division becomes a Branch, and an Information Handling Security Group, concerned with computer security related activities, be attached to the office of the DDS/PTOS.

~~CONFIDENTIAL~~